

Agenda—November 15, 2017

5:30-7:30 pm

Present: Lori Golomski, Lisa Metz, Cheryl Warner, ShaNese Jones, Michelle Hansen, Heather Grams, Melissa Karls, Lori Larch, Maria Melendes, Kevin Mullen, Anne Novotny, Jen Thayer, Christine Clementi

1. Approval of September's minutes (reminder—there was not an October meeting)
2. Wall Update – Fence is up, work will take place in Spring. Specific dates TBD. Communication with families has been clear.
3. Financial Report – Kevin Mullen & Maria Melendes
  - Teachers have been notified of a salary increase
  - Next step: looking at how the tithing model can be better communicated and improved to maximize donations and revenue to school. Should it remain? Should we encourage/require minimum tithes? This issue is being brought to the Finance Committee by January.
  - Question was posed whether we should enact the tithing model after a 1-year time frame as a parishioner before officially admitting to the school under Choice.
  - Discussed Program Fee payment options – spreading out this cost over the year, since it is a significant amount. That money goes directly to the school.
4. Principal's Report - Heather Grams
  - Fantastic news for our testing scores for the school. Committee members will write individual cards to current teachers as a personal note of congratulations and thanks. School will make the announcement public in various ways. We want this news to travel far and wide to show off the tremendous effort of our community.
  - Continuing to look at the way we deal with behavioral issues overall. Infractions are working well with 7th and 8th grades, but having less effect in addressing concerns with the 6th grade. Efforts are being made to increase communication with parents and involve them.
5. Pastoral Council Liaison report—Lori Larch
  - Pastoral Council is aware and supportive of the plan for fixing the wall and the increased teacher salary. There were a few questions about the future of the Seton initiative and St. Sebastian's involvement (see next point of discussion)
6. Enrollment – Heather Grams

- Discussed the benefit of not receiving new transfer students 5<sup>th</sup> grade and above under the Choice program in their first year in the school. The Choice program prevents schools from seeing records from previous schools. This is proving extremely problematic for behavioral and academic reasons. Committee agreed that this is a good option, though it may have short-term financial ramifications.
  - Currently we are not actively pursuing joining the Seton School initiative through the Archdiocese
7. Policy Manual/Handbook— Google doc was sent out and committee members had the chance to weigh in. Heather will compile the results.

Next meeting: December 13<sup>th</sup> at 5:30 in the Teachers' Lounge