

## **Seton Catholic School Network Benefits**

Structure – Remove the many administrative tasks from the principal/administration (survey showed that over 75% of principal time is spent on administrative tasks) to focus on instructional leading of the school including daily classroom visits, instruction-focused classroom walkthroughs, effective teacher supervision, and leading the learning. Seton Schools will also employ a variety of school coaches – instructional, leadership and more. Seton Schools will place instructional aides in classrooms to allow more instruction, student engagement and differentiation.

Increased Academics – Data-informed student instructional tools, instructional coaches to work with our teachers, increased student collaboration, Focus on ELA (English Language Arts) and math, peer teacher collaboration, increased and intensified teacher professional development, additional academic programs to help struggling students grow and shine, challenges for our high-achieving students like Project Lead the Way, exploration of STEM fields and Blended Learning models

Support – Staff to help with procurement, both quality and cost savings; Business staff including budgeting, financial collection, recording and auditing; Human Resources including recruiting and vetting teacher candidates, legal mandates regarding personnel, and managing staff like aides, lunch, custodial and child care; Marketing and School Recruitment; Development including grants, annual funds and foundations.

Strong Staff Development – Leadership leverage, focused teacher professional development, teacher effectiveness training, principal effectiveness training, talent development, longitudinal data and SMART goal planning.

Faith Formation – Sustaining the Mission, Faith Formation Teams through the St. Clare Center at Cardinal Stritch, The Seton Way including daily prayer, weekly mass/prayer service, intentional Catholic Identity, spiritual themes, Principal Faith Leadership support and Campus Ministry. Parish engagement through all Faith Formation is a high priority.

Network Benefits – No longer are schools on their own – contacts and support for all endeavors.

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